

Transparency in Supply Chain (TISC) Statement

1. Introduction

- 1.1 As a responsible corporate citizen, Sun Chemical Group Cooperatief U.A. (and its affiliated companies) seeks to ensure that quality and safety standards are maintained throughout our supply chain by well-treated and fairly compensated workers in accordance with all applicable laws.
- 1.2 This TISC Statement constitutes Sun Chemical's anti-slavery and human trafficking statement for the financial year ending 31st December 2025. It is in line with section 54(1) of the U.K. Modern Slavery Act 2015 and Canada's Fighting Against Forced Labour and Child Labour in Supply Chains Act. It is also consistent with Sun Chemical's disclosure regarding the California Transparency in Supply Chains Act of 2010.

2. Sun Chemical Corporate Structure

- 2.1 Sun Chemical, a member of the DIC group, and its subsidiaries (together the "**Group**" or "**We**") is a leading producer of printing inks, coatings and supplies, pigments, polymers, liquid compounds, solid compounds, and application materials. Sun Chemical Group operates in North America, Latin America, Europe, Asia and the Pacific region.¹ Together with DIC, Sun Chemical has annual sales of more than \$8.5 billion and over 22,000 employees supporting customers around the world.
- 2.2 This TISC Statement covers the steps taken by the Group to ensure that slavery and human trafficking is not occurring in those businesses.

3. Policies

- 3.1 We are committed to ensuring that there is no modern slavery or human trafficking in any part of our business or our supply chains.
- 3.2 The Group refrains from using gold tantalum, tungsten, and tin that are mined in conditions of armed conflict and abuse in the Democratic Republic of Congo.
- 3.3 The Group prohibits sourcing from the Xinjiang Uyghur Autonomous Region in China and applies enhanced due diligence to prevent such sourcing in line with the Uyghur Forced Labor Prevention Act.
- 3.4 The DIC Group Code of Business Conduct² prohibits forced or compulsory labour and child labour. The DIC Group Code of Business Conduct applies to all companies in the Group including those identified above.
- 3.5 The Group has revised its Human Rights Policy³ setting out procedures and guidelines for anti-slavery and human trafficking.
- 3.6 The Group also has in place a policy to protect whistleblowers who highlight to us any risk of slavery or human trafficking within our businesses.
- 3.7 As part of the DIC Group Policies mentioned above, the Group provides appropriate training to all executives and employees in order to ensure the effectiveness of these policies. The prohibition of forced labour and child labour is a key aspect in this training.

4. Due Diligence Processes

- 4.1 We ask our suppliers to verify in writing whether they have policies in place on elimination of child and illegal labour.
- 4.2 Further we screen our vendors on compliance topics via an integrated and digital compliance tool, which is an ongoing monitor. By doing this we are mitigating the risk that corruption or modern slavery takes place in our supply chain.
- 4.3 In 2020 we added a Transparency in Supply Chain clause in the Terms of Purchase to assure that our vendors are aware of this topic and agree to comply with the relevant regulations.

¹ <https://www.sunchemical.com/regions/>

² <https://www.sunchemical.com/legal/code-of-ethics/>

³ https://www.dic-global.com/en/csr/human_rights.html



- 4.4 Sun Chemical uses the EcoVadis platform to rate the Corporate Social Responsibility of its supply base, this managing and reducing risk in the supply chain. Information about Sun Chemical's sustainable procurement initiative can be found in its Corporate Sustainability Report.
- 4.5 Sun Chemical has added a slavery and human trafficking section to the current Supplier Risk Assessment and to the Supplier Questionnaire for the selection of new Suppliers managed by Local Direct Purchasing.
- 4.6 In preparation for and aligned with emerging requirements under the EU Corporate Sustainability Reporting Directive (CSRD) and the proposed Corporate Sustainability Due Diligence Directive (CSDDD), the Group has been executing risk assessments based on double materiality. Child labor/ Forced labor in the value chain has been identified as one of the material topics for Sun Chemical/
- 5. **Further Steps**
 - 5.1 We will consider more intense measures, such as auditing or third-party verification for any suppliers that we determine are of medium or high risk. If we suspect a supplier is involved in such activities, we will conduct an inquiry and, if necessary, take corrective action promptly.

For and on behalf of Sun Chemical Group Cooperatief U.A. and its affiliated companies, including Sun Chemical Limited

Signature:

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Position: Assistant General Counsel & Company Secretary

Date:

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